

Two Guns Ready-Mix, LLC

General Contractor

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6951 Spindle Top Rd.
San Angelo, Texas 76901

ACKNOWLEDGEMENT AND RECEIPT OF POLICY HANDBOOK

I, _____ (print name) acknowledge receiving the Two Guns Ready-Mix, LLC policy handbook. I CLEARLY UNDERSTAND THAT THIS POLICY HANDBOOK DOES NOT CREATE A CONTRACT FOR EMPLOYMENT WITH Two Guns Ready- Mix, LLC, AND THAT Two Guns Ready-Mix, LLC MAY CHANGE OR MODIFY THE POLICIES AND PROCEDURES IN THIS HANDBOOK AT ANY TIME, WITH OR WITHOUT PRIOR NOTICE. I HAVE READ AND UNDERSTOOD THE POLICIES OUTLINED IN THE Two Guns Ready-Mix, LLC HANDBOOK AND AGREE TO BE BOUND BY THE COMPANY'S RULES AND REGULATIONS DURING MY EMPLOYMENT WITH THE COMPANY. I UNDERSTAND THAT VIOLATING THE POLICIES AND RULES SET OUT IN THIS HANDBOOK MAY LEAD TO DISCIPLINE, UP TO AND INCLUDING TERMINATION.

EMPLOYEE SIGNATURE

DATE